



## SBS Rangsit and SBS Chiangmai Teacher Package Summary 2025-26

<b>Tier 1</b>	<ul style="list-style-type: none"> <li>A Bachelor's degree</li> <li>No Postgraduate Teaching Certificate (PGCE ) or Qualified Teacher Status (QTS) - TEFL level qualifications not accepted</li> </ul>
<b>Tier 2</b>	<ul style="list-style-type: none"> <li>A Bachelor's degree.</li> <li>Teaching qualification/eligibility (eg- PGCE or IPGCE) but <u>not</u> recognised by Thai MOE</li> <li>Teaching experience in a school of a similar kind.</li> </ul>
<b>Tier 3</b>	<ul style="list-style-type: none"> <li>Qualified Teacher status recognised by the Thai MOE</li> </ul>

### Salary Scale (Reviewed yearly)

Salary Point	Monthly BHT	Years	Note	Other
1	46,250	Less than 2 yrs	Unqualified	<p><b>Contracts</b></p> <p>New teachers : 2 years After that, all becomes 1 year contracts</p> <p><b>Tuition Fees</b></p> <p>Tuition Fees Discount (100%) awarded to dependants</p> <p><b>Medical Insurance</b></p> <p>Comprehensive plan</p> <p><b>Pension Plan</b></p> <p>Thai Provident fund (3% min contribution)</p> <p><b>Free Lunch</b> provided during term time (Mon to Fri)</p> <p><b>Visa and Work Permit</b> is accommodated and funded</p> <p><b>Professional Development</b> throughout the contract</p>
2	51,250	3-5 yrs	Unqualified	
3	56,250	5+ yrs	Unqualified - Max Point	
1	60,000	Less than 2 yrs experience in school	Teaching qualification (eg- PGCE or IPGCE) but not recognised by Thai MOE	
2	62,500	3-5 yrs experience in school	Teaching experience at a school of a similar kind.	
3	65,000	5+ yrs experience in school <b>Max Point</b>		
1	69,500	1 yr		
2	71,238	2 yr		
3	73,019	3 yr		
4	74,844	4 yr		
5	76,715	5 yr		
6	78,633	6 yr		
7	80,599	7 yr		

8	82,614	8 yr		<b>Leadership Stipends</b>	
9	84,679	9 yr (Max Entry)		<b>Position</b>	<b>Annual THB</b>
10	86,796	10 yr		Tier 1 - eg - Subject leadership	200,000
11	88,966	10+ yrs		Tier 2 - eg - Coordinating roles	100,000
12	91,190			Tier 3 -	60,000
13	93,470				
14	95,807				
15	98,202				
16	100,657				
17	103,173				